FRANKLIN COMMUNICATIONS, INC.
SUPPLEMENTAL OUTREACH ACTIVITIES

JUNE 1, 2013-MAY 31ST, 2014

Michelle Hurley, Marketing Director, participated in the Hilliard Bradley High School Mentorship Program. Student Delaney Banda shadowed Michelle from April 21st-May 16th, 2014 as part of her mentorship.

Chris Forgy, President/GM, Michelle Hurley, Marketing Director, Dan Trapp, Production Director, and our Interactive/Social Media Team consisting of Matt Nystrom, Tim Naida and Jacy Lancaster participated in Southwestern City Schools' Interactive Media Design Program by allowing students to shadow them on February 25th, 2014 from 9am-12pm as part of their mentorship program.

Michelle Hurley, Marketing Director participated in the Saga Corporate Internship. Student Andrea Stevenson from Ashland University was the recipient of this internship from, May-August 2013.

Chris Forgy, President/GM participated in the Central Michigan University School of Broadcast & Cinematic Arts Electronic Media Career Fair on March 22, 2014.

Andre Friedrich, Events Coordinator participated in the 2014 Ohio State Summer Internship Career Fair held on Tuesday, January 21, 2014 from 8:30am-4:30pm.

All 4 stations also ran randomly scheduled on-air announcements advising listeners in the community of the opportunity to become a referral source for the station, as well as to inform the community that Franklin Communications, Inc. is an Equal Opportunity Employer. Melissa Darling Andrix is the contact person.
Melissa.Darling@columbusradiogroup.com 614.451.2191 x143.

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Recruitment efforts are assessed as part of the station's EEO Recruitment Assessment conducted on an annual and ongoing basis. We review the station's outreach activities, open and filled positions for the reporting period to determine the effectiveness of our current outreach efforts and to evaluate the need for improvements.

Franklin Communications, Inc., Columbus, Ohio
EEO PUBLIC FILE REPORT

(Period covered: June 1, 2013-May 31, 2014)

Recruitment Sources used for all full-time vacancies

Appendix A includes a list of recruitment sources, indicating name, address, contact person, telephone number and email address of each. These are organizations that have requested notification of full-tome job vacancies.

[With Hiree's Recruitment Source noted in brackets]

Brand Manager	(#3-95)	(#60)
Account Executive	(#3-95)	(#61)
Web Content Manager (Saga)	(#3-95)	(#56, 52)
Promotion Director/Coordinator	(#3-95)	(#61)
PM Drive Talent (WSNY)		(#61) Promotion from part-time to full-time
Platform Development Director (Saga)		(#61) Contracted to full-time
Accounting/Business Manager	(#3-95)	(#91)
Digital Sales Director (Saga)	(#3-95)	(#61)
Interactive Marketing Coordinator	(#3-95)	(#95)
Account Executive	(#3-95)	(#57)
Creative Services Coordinator	(#3-95)	(#52)
Office Manager/Executive Assistant	(#3-95)	(#61) Promotion from Sales Assistant/Client Services
Morning Show Producer (WSNY)	(#3-95)	(#61) Promotion from part-time to full-time
Sales Assistant/Client Services Coordinator	(#3-95)	(#61) Promotion from Billing Manager

TOTAL INTERVIEWS FOR FULL-TIME POSITIONS: 34

NUMBER OF REFERRALS FROM SOURCES USED:

#61 (7); #91 (4); #56 (7); #52 (3); #95 (9); #60 (3); #57 (1)

APPENDIX A
EEO SOURCES June 1, 2013 - May 31, 2014

	SOURCE	CONTACT	PHONE	FAX	E-MAIL ADDRESS/WEB ADDRESS
1					
2	OHIO UNIVERSITY	JOB VACANCY WEBSITE	7405932909	7405931393	
3	OTTERBEIN COLLEGE	JOB POSTING SERVICE		6148233052	WWW.MYCONSORTIUM.COM/OHIOJOBLINE/HOME.ASPX USER MY EMAIL PW - GIN
4	OHIO DOMINICAN	DAVID ARCHIBALD	6142514500	6142520776	WWW.MYCONSORTIUM.COM/OHIOJOBLINE/HOME.ASPX
5	DEVRY		6142537291		VACCOUNTIUS@DEVRY.EDU
7	CAPITAL UNIVERSITY			6142366422	WWW.MYCONSORTIUM.COM
8	UPPER ARLINGTON HIGH SCHOOL	NANCY BOTTI		6144875289	
9	COLUMBUS URBAN LEAGUE	KEVIN DUBENION	6142576300	6142576316	
10	OHIO ASSOC OF BROADCASTERS		6142284052		OAB.ORG (USERNAME=OABMEMBER/PASSWORD=88broad)
11	NAACP	tasha mcmullen	6144641108	6144641368	branchoffice@columbusnaacp.org
12	FRANKLIN UNIV.	OPPORTUNITY/JOB POSTING		6143416221	
13	ADVERTISING FEDERATION		6144515881	6147174915	
14	CENTRAL STATE UNIV		9373766383	9373766562	www.centralstate.edu
16	SOCIETY OF BROADCAST ENGINEERS	SCOTT JONES	3178469120	3178469000	KJONES@SBE.ORG
17	BALL STATE UNIV.	DR. JOE MISIEWICZ		7652851490	welovetvcom@bsu.com
18	OHIO DEPT OF JOB AND FAMILY SERVICES	ROBERT J LLOYD	6145595161		LLOYDRO2@ODJFS.STATE.OH.US
19	DENNISON UNIVERSITY	PAM ALLEN	7405876299	7405876357	
20	AARP/SENIOR COMMUNITY SVC EMPL PROGRAM	JOB POSTING	6142527295	6142587723	
21	GLADDEN COMMUNITY HOUSE	JOB POSTING SVS.	6142217801	6142271650	
22	VOLUNTEERS OF AMERICA	CATHY CLAYTON	6142248650	6142243823	
24	URBANA UNIVERSITY	NICK CHRISTIAN	9374841371	9374841399	WWW.MYCONSORTIUM.COM/OHIOJOBLINE/HOME.ASPX
27	OHIO WESLEYAN UNIVERSITY	MRS MARTIN/CAREER SVCS.	7403683152	7403683158	WWW.MYCONSORTIUM.COM/OHIOJOBLINE/HOME.ASPX
28	ASHLAND UNIVERSITY	CAREER DEV. CTR.	4192895064	4192895071	
29	EASTLAND CAREER CTR	ELVA J. SHASTEEN	6148364541	6148360203	ESHASTEEN@@EFCTS.US
30	DELAWARE JVS	CCRC	7408631993	7405480710	
31	MARION TECHNICAL COLLEGE	LAURIE WILLEFORD/CAREER CTR.	7403896786	6142925817	WILLEFORD.2@OSU.EDU
32	CENTER FOR NEW DIRECTIONS	SHELLEY BAKER	6148490028	6148490142	
33	SENIORS FOR EMPLOYMENT	CONNIE FREUNDLICH	6142282915	6142282917	
34	GOODWILL COLUMBUS LIFEWORKS	MICKEY CHURCH	6145830396	6145830592	MICKI.CHURCH@GWCOLS.COM
35	NATIVE AMERICAN INDIAN CTR	MARK WELSH	6144436120	6144432651	
36	BRADFORD SCHOOL	MICHELLE OUTCALT	6148469410	6147816412	
37	COLUMBUS PARAPROFESSIONAL INST.	SANDY MOOMAU	6148915030	6148915120	
38	PRIVATE INDUSTRY COUNCIL	ANGI LEATHERBURY	6142283907	6142256341	
39	STONEWALL UNION	JEFF REDFIELD	6142997764	6142994408	
40	FT. HAYES METRO ED. CTR.	DEBRA WEST	6143658979	6143656988	DWEST@COLUMBUS.K12.OH.GOV
41	NORTHEAST CAREER CTR	PATRICIA MEADOW	6143655478	6143655484	
42	BALDWIN WALLACE COLLEGE		4408622101	4408262162	
43	SPECS HOWARD SCHOOL	ANJENNET HICKS	248-356-6519		WWW.COLLEGECENTRAL.COM/SPECSHOWARD OR AHICKS@SPECSHOWARD.EDU
44	OHIO&ILLINOIS CENTER FOR BRDCSTG	GARY JAMES	2164479117	2166429232	GARY@BEONAIR.COM
45	HOCKING COLLEGE	JACKIE CLARK	7407536264	7407532217	J@HOCKING.EDU
46	AMERICAN WOMEN IN RADIO/TV	KIMBERLY MCCOY	7035063290	7035063266	WWW.AWRT.ORG - CAREERLINE JOB OPENING FORM
47	SOUTH ASIAN JOURNALISTS ASSN	JYOTI THOTTAM	2028545979	2128547837	SAJA@COLUMBIA.EDU
49	NATIONAL ASSN OF HISPANIC JOURNALISTS	MARGARITA BAUZA	2169994987	2169996354	NAHJ@NAHJ.ORG
50	WNND/WNNP WEBSITE				WWW.REWINDCOLUMBUS.COM
51	SUNNY95.COM		6144512191	6144511831	SUNNY95.COM
52	WVMX 107.9 WEBSITE		6144512191	6144511831	WWW.MYMIX1079.COM
53	MONSTER.COM (derived/picked up form dispatch listing)	MICHELLE CORRY	6148834991		M.CORRY@DISPATCHPRINTING.COM
54	REGIONAL HELPWANTED.COM				
55	EMPLOYEE REFERRAL				
56	OUTSIDE BUSINESS REFERRAL				
57	WALK-IN				
58	MAB JOB BANK				
2					

59	RADIO 1 BROADCAST SCHOOL	DIRECTOR			WWW.CAREERPAGE.ORG (LOGIN MY EMAIL PW = GINGHAM1)
60	ALLACCESS.COM (ANNOUNCERS)	JOB POSTINGS	8008892221		DIRECTOR@RADIO1SCHOOL.COM
61	CURRENT EMPLOYEE		3104576616	3104578058	ALLACCESS.COM
62	INTERCOMPANY REFERRAL				
63	KENT STATE UNIVERSITY STUDENT MEDIA	RUSS LYNN			
65	SAGA COMMUNICATIONS WEBSITE	ALLISON KOEHLER	3306726306	3306724880	RLYNN@KENT.EDU
66	MUSKINGHAM COLLEGE	JEFF HARMAN	2032211666	2032229633	SAGACOMMUNICATIONS.COM
68	COLUMBUS METROPOLITAN HOUSING AUTHORITY	MICHELLE BOYCE	7408268155		HARMAN@MUSKINGUM.EDU &KFOX@MUSKINGUM.EDU
69	CEDARVILLE UNIVERSITY	KELLY WOODRUFF	6144216250		MBOYCE@CMHANET.COM &CWINCHESTER@CMHANET.COM
70	ALPHA GROUP	WENDY SALYERS	9377662211		CAREER@CEDARVILLE.EDU
72	ON-AIR ANNOUNCEMENTS MADE BY STATION		7403685810	7403685819	wendysalyers@ALPHAGROUP.NET
73	COVA	SANDRA ZARDUS			
74	OSU - MARION CAMPUS	WILL SMITH	614-294-7117		SZARDUS@COVA.ORG
75	OSU-COLLEGE OF ENGINEERING	CAREER SERVICES	740-725-6133		smith.4818@osu.edu
78	FISHER COLLEGE OF BUSINESS OSU	CAREER SERVICES			http://career.eng.ohio-state.edu/ecs/EMPLOYER/Employ.htm
79	JOB LEADERS (**COWIC**)	KANDESHA PLEASANT			WWW.FISHER.OSU.EDU USER jody.wigton@columbusradiogroup.com PW 097b62
88	CENTRAL OHIO COLLEGE CONSORTIUM	CAREER SERVICES	353-6309		SCARMAN@HOUCKLIMITED.COM
81	URBANA UNIVIERSITY,		740-368-3152		WWW.MYCONSORTIUM.COM/OHIOJOBLINE/HOME.ASPX
82	CAPITAL UNIVERSITY, OHIO DOMINICAN UNIV.				WWW.MYCONSORTIUM.COM/OHIOJOBLINE/HOME.ASPX
83	WITTENBERG UNIV.,OTTERBEIN COLLEGE				
84	OHIO CENTER FOR BROADCASTING	TISH HEVEL			
85	OHIO WESLEYAN UNIVERSITY (ADDITIONAL)	SHARON SCHRADER	614-245-0555	614-863-9470	HEVEL.T@BEONAIR.COM
86	OSU ARTS & SCIENCES CAREER OFFICE	RANDY DINEEN	740-368-3152		WWW.MYCONSORTIUM.COM/OHIOJOBLINE/HOME.ASPX
87	EMPLOYMENT FOR SENIORS	CAROL VENTRESCA	614-688-4522		DINEEN.2@OSU.EDU
88	CRAIGS LIST		614-863-1219	614-863-1358	INFO@EMPLOYSENIORS.ORG
89	INSIDE RADIO				WWW.CRAIGSLIST.COM
90	TOM TAYLOR ON RADIO				ADS@INSIDERADIO.COM
91	INDEED.COM	UNSOLICITED/PICKED UP FROM OTHER SITES			
92	CSCARTS.COM	UNSOLICITED/PICKED UP FROM OTHER SITES			
93	COLUMBUSNICATING ARTS	UNSOLICITED/PICKED UP FROM OTHER SITES			
94	Central Michigan University	Rob VanDorin	989-774-4000		r.vandorin@cmich.edu
95	LINKED IN	UNSOLICITED/PICKED UP FROM OTHER SITES			

CHANGES FOR 2013
DELETED RADIO 1 CHARTER SCHOOL
DELETED HOUCK UNLIMITED

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ADDRESS1	ADDRESS2	CITY	STATE	ZIP
185 LINDLEY HALL		ATHENS	OH	45701
1 OTTERBEIN COLLEGE		WESTERVILLE	OH	43081
1216 SUNBURY RD		COLUMBUS	OH	43219
CAREER SERVICES	8800 LYRA DR	COLUMBUS	OH	43209
2199 E MAIN ST		COLUMBUS	OH	43206
1650 RIDGEVIEW RD		COLUMBUS	OH	43221
788 MT VERNON AVE		COLUMBUS	OH	43203
88 E BROAD ST		COLUMBUS	OH	43215
233 S HIGH ST	STE 207	COLUMBUS	OH	43215
201 S GRANT AVE		COLUMBUS	OH	43215
2929 KENNY RD		COLUMBUS	OH	
CAREER SERVICE CENTER	P.O. BOX 1004	WILBERFORCE	OH	45384
	9247 N MERIDIAN ST	INDIANAPOLIS	IN	46260
		MUNCIE	IN	
1111 E BROAD ST	1ST FLOOR	COLUMBUS	OH	43205
P.O. BOX F		GRANVILLE	OH	43023
1393 E. BROAD ST		COLUMBUS	OH	43215
183 HAWKES AVE		COLUMBUS	OH	43223
379 W BROAD ST		COLUMBUS	OH	43215
579 COLLEGE WAY		URBANA	OH	43078
HWCC 324		DELAWARE	OH	43015
307 FOUNDERS HALL		ASHLAND	OH	44805
4300 AMALGATED PL	STE 150	GROVEPORT	OH	43125
CCRC S. CAMPUS	4565 COLUMBUS PIKE	DELAWARE	OH	43015
1465 MT VERNON AVE		MARION	OH	43302
550 E SPRING ST		COLUMBUS	OH	43215
5 E LONG ST		COLUMBUS	OH	43215
1331 EDGEHILL RD		COLUMBUS	OH	43212
67 E INNIS AVE	P.O. BOX 07705	COLUMBUS	OH	43207
2469 STELZER RD		COLUMBUS	OH	43230
1900 E DUBLIN-GRANVILLE RD		COLUMBUS	OH	43229
400 E TOWN ST		COLUMBUS	OH	43215
1160 N HIGH ST		COLUMBUS	OH	43215
546 JACK GIBBS BLVD		COLUMBUS	OH	43215
3871 STELTZER RD		COLUMBUS	OH	43219
19900 W NINE MILE RD		SOUTHFIELD	MI	48075
9000 SWEET VALLEY DR		VALLEY VIEW	OH	44125
3301 HOCKING PKWY		NELSONVILLE	OH	45764
1595 SPRING HILL RD	STE 330	VIENNA	VA	22182
NA				
		DETROIT	MI	
4401 CARRIAGE HILL LANE		COLUMBUS	OH	43220
34 S THIRD ST		COLUMBUS	OH	43215

28955 PACIFIC HWY	STE 210-5	MALIBU	CA	90265
101 TAYLOR HALL	P.O. BOX 5190	KENT	OH	44242-0(
ONE TURKEY HILL RD S.		WESTPORT	CT	06880
163 STORMONT ST		NEW CONCORD	OH	43762
880 E 11TH AVE		COLUMBUS	OH	43211
P.O. BOX 601		CEDARVILLE	OH	45314
1000 ALPHA DRIVE		DELAWARE	OH	43015
3770 N HIGH ST		COLUMBUS	OH	43214
RM 124 ST. SVC BLDG 1465 MT VERNON AVE		MARION	OH	43302
)9				
P.O. BOX 15582		COLUMBUS	OH	43215
HWCC 324		DELAWARE	OH	43015
5330 E MAIN ST STE 200		COLUMBUS	OH	43219
324 HWCC		DELAWARE	OH	43015
48 TOWNSHEND HALL		COLUMBUS	OH	43210
4500 E BROAD ST		COLUMBUS	OH	43213
1200 S. Franklin St		Mount Pleasant	MI	48859